

# Iowa State Government Employees Salary, Benefits, and Total Compensation

(dollars in millions)

Fiscal Year	Salary	Benefits	Total Compensation	Benefits Percentage of Salary	Benefits Percentage of Total Compensation
2004	\$ 871.3	\$ 245.1	\$ 1,116.4	28.1%	22.0%
2005	939.2	281.1	1,220.3	29.9	23.0
2006	956.4	295.0	1,251.4	30.8	23.6
2007	1,007.1	319.6	1,326.7	31.7	24.1
2008	1,072.4	356.1	1,428.5	33.2	24.9
2009	1,127.2	376.9	1,504.1	33.4	25.1
2010	1,092.1	385.2	1,477.3	35.3	26.1
2011	1,070.1	406.3	1,476.4	38.0	27.5
2012	1,088.2	410.5	1,498.7	37.7	27.4
2013	1,116.9	431.1	1,548.0	38.6	27.8
2014	1,119.2	427.1	1,546.3	38.2	27.6
2015	1,114.2	450.5	1,564.7	40.4	28.8
2016	1,151.3	488.6	1,639.9	42.4	29.8
2017	1,121.3	476.0	1,597.3	42.5	29.8

## Notes:

- 1) The data is for the Executive, Judicial, and Legislative Branches, excluding the Board of Regents, Community-Based Corrections (CBCs), the State Fair Board, the Supreme Court Commission, and the Department of Transportation (DOT).
- 2) Benefits Percentage of Salary provides an estimated cost of benefits when multiplied by a known salary.
- 3) Benefits Percentage of Total Compensation provides an estimated cost of benefits when multiplied by a known total compensation.